



SCIENCE THAT MAKES A DIFFERENCE.

Head of Precision Oncology (f/m/d)

Location:

Vienna

Working Hours:

Full-time employee

Area:

Precision Oncology

Salary:

min. € 73.000.-

Contact:

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Application Deadline:

16.08.2026

Where cutting-edge science meets real clinical decisions, precision oncology makes the difference!

Precision oncology has the power to redefine how children with cancer are diagnosed and treated and at St. Anna Children's Cancer Research Institute (St. Anna CCRI), we are taking this promise to the next level.

To strategically expand our institutional precision medicine program, we are seeking an outstanding **Head of Precision Oncology** to shape and lead a flagship initiative at the interface of research, molecular diagnostics, and clinical care. In this role, you will play a pivotal part in translating cutting-edge molecular insights into individualized treatment strategies for pediatric cancer patients. This position is open to candidates at different career stages.

Key responsibilities

- **Establish and lead the institutional precision oncology program:** Strategically develop and oversee molecular profiling, functional drug sensitivity testing, and multi-omics integration in close clinical partnership with the St. Anna Children's Hospital.
- **Build and operate advanced laboratory and analytical infrastructures:** Design and manage state-of-the-art platforms ensuring high quality standards, efficiency, and scalability.
- **Translate multi-omics data into clinical decision-making:** Integrate genomic and functional data to enable personalized treatment strategies for pediatric cancer patients.
- **Drive innovation and technology development:** Implement next-generation sequencing, data analytics, and functional precision medicine approaches.
- **Strengthen translational and clinical trial interfaces:** Collaborate closely with the St. Anna CCRI Clinical Trials Unit, the clinical diagnostics laboratory Labdia (St. Anna CCRI subsidiary), and

oncology teams (i.e., national and international PIs at the St. Anna Children's Hospital) to support biomarker-driven studies, patient selection, and early-phase translation.

- **Leadership, visibility & sustainability:** Build and lead a high-performing multidisciplinary team, represent the precision oncology program in national and international networks, and secure competitive funding to ensure long-term sustainability.

Required Qualifications

- PhD or MD/PhD in biomedical sciences, with deep expertise in molecular oncology, genomics, functional drug profiling, or computational precision medicine.
- Several years of experience in leading translational precision medicine programs or multi-omics pipelines.
- Strong technical understanding of sequencing technologies (e.g. WGS, WES, RNA-seq, long-read sequencing) and liquid biopsy assays.
- Familiarity with diagnostic workflows, molecular tumor boards, and clinical trial data structures.
- Demonstrated success in securing competitive third-party funding and leading independent research programs.
- Strong leadership and mentoring skills (incl. education and training), with experience building and managing interdisciplinary teams.
- Excellent collaboration skills at the interface of research, clinical oncology, and diagnostic laboratories.
- Strong publication record and visibility in the field of precision oncology.
- Excellent English skills for scientific, clinical, and operational communication; German is an advantage.

Our offer

- **Strong institutional commitment & sustainable funding:** Long-term strategic investment and stable internal funding to establish and expand precision oncology as a core institutional program, complemented by active support in acquiring third-party funding.
- **Embedded translational ecosystem:** Close integration with clinical care at St. Anna Children's Hospital, precision medicine initiatives, the clinical diagnostics laboratory Labdia (St. Anna CCRI subsidiary), St. Anna CCRI Clinical Trials Unit, and advanced multi-omics and bioinformatics platforms.
- **Excellent infrastructure & start-up resources:** Access to state-of-the-art laboratory space, technology platforms (genomics, proteomics, imaging, drug screening), and support in building and scaling a high-performing team.
- **Professional institutional support:** Well-established support structures for quality management, IT, grant management and other internal support functions.
- **Attractive employment conditions & location:** Competitive remuneration, flexible working arrangements, tailored onboarding support for international candidates, and a mission-driven,

collaborative environment based in Vienna, offering outstanding quality of life and a strong biomedical ecosystem.

- **Compensation:** The minimum annual gross salary for this position is € 73.000.- (all in), with the possibility of higher compensation depending on qualifications and experience.
- **Contract terms:** The initial appointment is for 2 years. Subject to a positive evaluation, a rolling tenure with regular evaluations is foreseen, reflecting the institute's long-term strategic commitment to this role.

Who we are

One of Europe's leading institutions in the field of pediatric oncology, St. Anna Children's Cancer Research Institute (St. Anna CCRI) investigates the biological foundations of cancer in children and adolescents. For almost 40 years, our multidisciplinary teams have been committed to developing innovative diagnostic approaches and personalized treatments aimed at further improving young patients' chances of cure. In close collaboration with the St. Anna Children's Hospital and both national and international partners, we combine scientific excellence with clinical relevance. We stand for responsible research, transparency, and sustainable knowledge building. As an employer, we offer a state-of-the-art research environment, opportunities for professional development, as well as a workplace culture that embraces diversity and appreciation. Work where it really matters and contribute to science that makes a difference.

St. Anna CCRI is an equal opportunity employer. We value diversity and are committed to providing a work environment of mutual respect to everyone without regard to race, colour, religion, national origin, age, gender identity or expression, disability, or any other characteristic protected by applicable laws, regulations and ordinances.

Find more information here: <https://ccri.at/>.

Your application

We are looking forward to your application! The application deadline ends on 16.08.2026.

Please submit the following documents:

- Curriculum Vitae (including full publication list)
- List of up to five most important publications with a short comment explaining the relevance of the paper and your contribution
- Funding track record
- Names and contact details of at least three references
- Synopsis of your research interests and planned research program including how you and St. Anna CCRI could mutually benefit from each other

In case of questions please contact us at faculty-recruiting@ccri.at.

Apply now

Your recruiting process

Our recruitment process is designed to ensure a fair, transparent, and rigorous evaluation. It includes the following steps:

1. **Initial screening and pre-selection:** All applications are reviewed and assessed based on predefined core criteria relevant to the position.
2. **Virtual interviews with the Scientific Directors:** Shortlisted candidates are invited to participate in two separate virtual one-on-one interviews – one with each Scientific Director of St. Anna CCRI.
3. **On-site hearing (12 - 14 September 2026):** The highest-ranked candidates are invited to an on-site hearing at St. Anna CCRI.
4. **Offer & final negotiations:** Following the hearing, negotiations are conducted with the top-ranked candidate, and the final appointment decision is made based on the overall evaluation and mutual agreement.

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